

# OJHS VALUES: Protect Our Culture

Our school culture is determined by the **ATTITUDES, BELIEFS & BEHAVIORS** of the adults in our school, classroom culture is determined by the teacher.

- Student learning is our focus.
- Positive reinforcements are more effective than punitive ones.
- We foster a growth mindset for everyone.
- Relationships built on respect make a difference.
- Culture is more powerful than compliance.
- We have autonomy within a clear PLC vision.
- We use data to build and reflect– never to destroy or judge.
- We create a safe learning environment.
- We collaborate and advocate for student and teacher success.
- We are empathetic.
- We celebrate our successes.

Once a Jaguar, always a Jaguar!